



INFECTIOUS DISEASE CONTROL POLICY - COVID-19

TEMPERATURE & SCREENING POLICY

All employees reporting to work may be subject to screening for signs of illness and will have their body temperature taken as a precautionary measure to reduce the spread of COVID-19.

Employees should report to [school temperature location] upon arrival at work and prior to entering any other areas on school property.

If employees are being screened for body temperature, each employee will be screened by a school representative using a touchless thermometer. The employee will practice physical distancing while waiting to have temperatures screened.

An employee who has a fever at or above 100.4 degrees Fahrenheit or who is experiencing COVID-19 symptoms will be sent home. Symptoms include fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting and diarrhea. Employees should monitor their symptoms and call a doctor or use telemedicine if concerned about the symptoms. Employees may access more information about symptoms of COVID-19 on the CDC website.

<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>

Employees with symptoms must receive a viral test for COVID-19 and must be cleared by their healthcare provider before returning to work. An employee who is sent home because they think or know they had COVID-19 and had symptoms may return to work when:

- At least 24 hours have passed since resolution of fever without the use of fever-reducing medications; AND
- Any respiratory symptoms (cough and shortness of breath) have improved; AND
- At least ten (10) days have passed since the symptoms began.

An employee who tests positive for COVID-19 but has no symptoms may return to work after 10 days have passed since their positive viral test, if they remain symptom-free.

An employee may return to work earlier if a doctor confirms the cause of an employee's fever or other symptoms is not COVID-19 and releases the employee to return to work in writing.

An employee who experiences fever and/or COVID-19 symptoms should not report to work. Instead, the employee should contact a School Administrator and/or Human Resources.

The Archdiocese of Philadelphia reserves the right to modify, revoke, suspend, terminate and/or change any and all policies and procedures at any time, with or without notice.

This coronavirus (COVID-19) policy is susceptible to changes with the introduction of additional CDC or governmental guidelines. If so, we will update you as soon as possible by email.